SEQUOIA JOB DESCRIPTIONS

LPN

SEQUOIA
Integrative Medical Services

JOB TITLE: Licensed Practical Nurse

JOB CLASSIFICATION: Direct Patient Care / EHR

EXPECTED HOURS: This position will work part-time, full-time, or PRN, depending on need.

BENEFITS: Varies based on FT or PT, health insurance stipend, travel reimbursement (gas card), PTO

JOB RESPONSIBILITIES

- Obtains & documents nursing history from patients and/or significant others that is comprehensive of present condition and prior problems.
- Performs basic assessment of patients, indicating adequate knowledge of anatomy, physiology, and pathology.
- Records vital signs, note changes, and pursue more specific investigations as needed
- Identifies abnormal diagnostic data, and show a fundamental understanding of its implications by reporting information to the physician and/or others caring for the patient, and by incorporating information in the nursing care plan
- Monitors all aspects of patient care, including diet and physical activity
- Communicates with the patient and his or her family and other members of the health care team in carrying out the goals of the care plan
- Accepts accountability for clinical care of assigned patients including supervision of nonprofessional personnel.
- Evaluates and note the patient's response to care defined in the care plan and medical records
- Assumes responsibility for professional growth by current reading and attendance at educational programs and unit conferences.

EDUCATION/EXPERIENCE/CERTIFICATIONS:

- LPN with current Wisconsin license
- CPR certification
- LPN experience preferred
- Previous experience working on an Electronic Medical Record (EMR)

TYPICAL PHYSICAL DEMANDS:

Requires full range of body motion including handling and lifting patients, manual and finger dexterity, and eye-hand coordination. Involves standing and walking. Occasionally lifts and carries items weighing up to 50 pounds as needed for patient transfer (with assistance of other staff). Must be able to lift up to 30 pounds of supplies. Sometimes has to wheelchair patients with a force of up to 70lbs. Requires visual acuity correctable to 20/30 and hearing within normal range. Requires exposure to bodily fluids.

PHYSICAL REQUIREMENTS:

- Sit
- Stand
- Walk
- Drive
- Climb (Stairs/Ladders)
- Bend (Neck)
- Bend (Waist)
- Squat
- Kneel/Crawl
- Twist/Turn (Neck)
- Twist/Turn (Waist)
- Lift/Carry 0-10 lbs.
- Lift/Carry 11-25 lbs.
- Lift/Carry 26-35 lbs.
- Lift/Carry 36-50 lbs.
- Lift/Carry 51-75 lbs
- Lift/Carry 76-100 lbs.
- Lift/Carry > 100 lbs.
- Push/Pull up to 10 lbs.
- Push/Pull 11-25 lbs.
- Push/Pull 26-35 lbs.
- Push/Pull 36-50 lbs.
- Push/Pull 51-75 lbs.
- Push/Pull 76-100 lbs.
- Push/Pull > 100 lbs.
- Reach (Above shoulder level)
- Reach (Below shoulder level)
- Simple Grasping (Hands/Arms)
- Fine Manipulation (Hands/Arms)
- Gross Manipulation (Hands/Arms)
- Color Discrimination (Vision)
- Near Vision (Correctable to Jaeger 2 or 20/30 binocular)
- Distance Vision (Correctable to Snellen chart 20/30 binocular)
- Hears Whispers < 3 feet
- Hears Whispers 3-8 feet

In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility document form upon hire.